



## Juvenile Justice Services (JJS) Policies and Procedures (P&P)

### Directive

**To:** All JJS Employees

**Subject:** Prison Rape Elimination Act (PREA) - Compliant Client Privacy and Grooming

**Directive:** Reissue 16-004

**From:** Tamera Marcantel, Director of Juvenile Justice Services

**Issue Date:** September 1, 2016

**Effective Date:** September 1, 2016

To ensure compliance with federal guidelines in PREA, the JJS procedure for client rights and services is modified to include the following, additional requirements.

Immediately prior to entering opposite-gender living units, employees must always announce their presence. This announcement protects clients' privacy.

Clients must be able to shower, perform bodily functions, and change clothing without non-medical employees of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental during routine room checks.

Transgender and intersex clients must be able to shower separately from other clients. All clients may request to shower separately from other clients.

All clients may have the opportunity to wear under clothing and groom themselves according to their gender identity. Additionally, provided hygiene products (e.g., make-up, nail-polish) and permitted grooming practices (e.g., leg, underarm, face shaving) may be available to clients regardless of their assigned sex at birth or their housing assignments.

Attire and grooming requests are considered on a case-by-case basis. An Executive Multidisciplinary Team (MDT) will give the client's preference and potential vulnerability serious consideration.

This Directive modifies P.20.8 Clients Rights and Services.

cc: Monique Jacobson, Cabinet Secretary of Children, Youth and Families