Making a career choice is exciting!

A career with the Children, Youth and Families Department (CYFD) Juvenile Justice Services can be a positive, life-changing experience for you and the children and families who need our help.

Making a difference in the lives of New Mexico children and families

Come work with us!

Rapid Hire/Recruitment Event for Registered Nurse and Behavioral Health Therapist Positions!

Interviews will be conducted onsite at a recruitment event at the JJS Division Human Resources office located in Albuquerque at 300 San Mateo, NE Suite 110 on Saturday, March 19, 2016, from 9 a.m. to 2 p.m. If you are interested in being considered/interviewed for a nursing position or a behavioral health therapist position at one of our secured facilities, please attend this event. Bring a resume, transcripts, a copy of your current nursing license and the contact information (to include an email address) for three professional references.

CONTACT US
For more information about employment opportunities with CYFD Juvenile Justice Services or the application process, please contact:
Josie Sierra
(505) 841-2967
josie.sierra@state.nm.us

All employment candidates must undergo a pre-employment background investigation, and must possess and maintain a valid New Mexico driver’s license.

The State of New Mexico is an Equal Opportunity Employer dedicated to the policy of non-discrimination in employment. Any qualified applicant shall have the opportunity to compete for vacant positions open for recruitment without regard to race, color, religion, sex, national origin, ancestry, age, marital or veteran status, gender identity, sexual orientation or the presence of a mental or physical disability or any other legally protected status.

Improve the quality of life for our children.
— CYFD Mission
WHAT WE'RE LOOKING FOR

We are always seeking individuals who have an associate’s degree in nursing from an accredited college or university with a current nursing license.

For behavioral health therapist positions, we require a master’s degree in psychology, counseling or social work or bachelor’s degree in social work and New Mexico licensure as LBSW, LMSW, LISW, LPCC, LMHC, LMFT, or LPAT.

(Note: Each job posting will identify the minimum education and/or experience requirements.)

TRAINING & DEVELOPMENT OPPORTUNITIES

New CYFD employees receive training. This training incorporates adult learning theory in a blended learning platform that combines e-learning with classroom experience focused on skill building. This training is designed to:

• provide new employees with information required to excel in their positions
• offer general safety information for office
• provide ‘real-life’ job simulations to build required skills and optimize critical thinking
• identify and support self-care practices

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BENEFITS

The State of New Mexico provides a competitive and reasonably priced benefits package. Benefit options include:

- Medical, with several provider options
- Pharmacy
- Dental
- Vision
- Life
- Short- and Long-Term Disability
- Flexible Spending Accounts
- Retirement through the Public Employees Retirement Association

Additional benefits include:

- Paid Annual Leave
- Training and Professional Development
- Opportunities for Paid Licensure (if your position requires such licensure)
- Educational Assistance
- 10 State-Paid Holidays Each Year
- Worksite Wellness Screenings

REGISTERED NURSE

Registered nurses take effective and appropriate action to decrease or prevent morbidity, use independent nursing judgment during assessment, follow nursing protocol during sick call, administer vaccinations, collect lab specimens, conduct pill pass, perform medical intake including obtaining a complete health history, assist the physician with sick call and chronic clinic visits, and maintain the chronic clinic list weekly.

Minimum qualifications:

RNA: Associate’s degree in nursing or graduation from a NLN-accredited program accepted by the New Mexico Board of Nursing and three (3) years paid experience as a registered nurse.

RNB: Associate’s degree in nursing or graduation from a NLN-accredited program accepted by the New Mexico Board of Nursing.

RNA: $19.08 to $33.19 per hour depending on education and work-related experience

RNB: $15.28 to $26.59 per hour depending on education and work-related experience

Therapist: $17.01 to $29.60 per hour depending on education and work-related experience

Supervisor: $19.08-$33.19 per hour depending on education and work-related experience

BEHAVIORAL HEALTH THERAPIST

Behavioral health therapists provide evidence-based screening, assessment for individual and group therapy to incarcerated juveniles. This position will access and evaluate diagnostic and behavioral therapeutic programs. This position will be required to develop and implant evidence-based programming in a continuum of care of juveniles. Experience working with male adolescents trauma-informed treatment and violent offenders is preferred.

Behavioral health therapist supervisors supervise clinical staff who treat adjudicated youth in a secure rehabilitative facility. The position assists in the implementation of behavioral health programs and protocols within a team environment. The position at times also provides evidence-based individual, family and group therapy. The primary role will be supervision as opposed to direct treatment; however, there may be times during staff shortages when the supervisor also provides direct services.

Minimum qualifications:

Master’s degree in psychology, counseling or social work, or bachelor’s degree in social work and New Mexico licensure as LBSW, LMSW, LISW, LPCC, LMHC, LMFT, or LPAT. A Provisional LBSW, Provisional LMSW, Provisional LISW, Temporary LPCC, Temporary LMHC, Temporary LMFT, or Temporary LPAT will also meet minimum qualifications. Failure to obtain full licensure or loss of licensure will disqualify the person from meeting the minimum requirements. For positions providing clinical supervision, a master’s degree in psychology, counseling, or social work, two (2) years of experience and full licensure as an LISW, LPCC or LMFT is required.