



New Mexico Children,
Youth & Families Department

Behavioral Health Services (BHS) Director

The New Mexico Children, Youth and Families Department (CYFD) is recruiting for a Behavioral Health Services (BHS) Director. The Director is responsible for ensuring that CYFD has a comprehensive and integrated system of mental health and substance abuse services for the Protective Services and Juvenile Justice Services Divisions.

The Director oversees management, expansion and sustainability of all BHS programs including: children's behavioral health services; community behavioral health clinicians; federal grants; domestic violence; forensic evaluations; substance abuse program development; family and youth peer efforts; supportive housing and shelter programs; and Medicaid licensing and certification authority activities.

The Director will ensure that BHS efforts align with the CYFD strategic plan and the Behavioral Health Collaborative strategic plan. They will provide clinical leadership in planning for state mental health and substance abuse block grants and represent CYFD and make policy recommendations for statewide behavioral health efforts including, among others, the Behavioral Health Collaborative, Medicaid Advisory Committee, Clinical Policy Workgroup, Managed Care Organization meetings, and Provider Association meetings. The Director will serve as principal investigator on BHS federal grants including serving as a member of governance teams, ensuring the grant goals and deliverables are met, and addressing policy recommendations.

This position supervises three Deputy Directors (Field Services, Licensing and Certification Authority, and Programs) as well as functioning as the BHS Human Resources liaison. It also manages the BHS budget including approving the annual budget, approving vendors, making budget adjustments, and making decisions related to the Behavioral Health Collaborative Administrative Services Organization (ASO). The Director develops and meets division performance measures and outcomes including Legislative Finance Committee (LFC) and Department of Finance and Administration (DFA) performance measures. They lead division legislative efforts including reviewing and approving bill analyses, meeting with legislative partners, representing BHS in the legislative process and at legislative hearings, and serving as the behavioral health content expert for CYFD.

Finally, the Director manages BHS standards and compliance efforts including reviewing and approving site visits and audit recommendations, data unit analysis and recommendations, and quality improvement efforts, and ensures cross-division collaboration in developing best practices for youth in the community who have CYFD involvement or are in need of behavioral health services.

Benefits include medical, dental, vision, paid vacation, and a retirement package. Please send resume and cover letter to CYFD Director of Operations Lisa Fitting at lisam.fitting@state.nm.us.